

---

## Excellence in Environmental, Health and Safety Policy

---

### Policy

Fresenius Kabi is committed to excellence in Environmental, Health and Safety (EHS). The goal of the company's EHS programs includes meeting or exceeding the requirements of Federal, State and Local laws and regulations, consistent with our business purpose, principles and priorities.

The Innovation and Development (I&D) Laboratories of the Transfusion Medicine and Cell Therapies Division of Fresenius Kabi hereby commit to protect any persons working under their control from work-related hazards to the provision of safe and healthy work conditions, as a well as to protect the environment as the basis of life. This includes the prevention of occupational injuries, illnesses, diseases, incidents, and pollution, as well as the responsible and sustainable use of resources.

Our aim is to enhance our performance in the area of occupational and environmental safety, and to fulfill compliance obligations, including legal and other requirements. To achieve this target, we implement and continuously improve the integrated management system according to ISO 45001 and ISO 14001.

For continual improvement of the processes within the occupational and environmental management system we thereby commit:

- To identify environmental aspects and their environmental impacts
- To set objectives with regards to the environmental performance
- To identify and monitor environmental Key Performance Indicators
- To continuously improve Key Performance Indicators towards preset objectives
- To make this policy available to interested parties
- Design products taking environmental aspects and impacts into account
- Follow the Global Occupational Health and Safety Policy
- To identify occupational hazards, evaluate the risks and reduce the risk
- To ensure that occupational health and safety is implemented in all functions and at all levels of our organization
- To promote occupational health and safety knowledge and awareness through education and training, to make everyone aware of their obligation to contribute to safety
- To take measures necessary for the protection of safety and health
- To regularly monitor and evaluate the impact of our activities regarding health and safety
- To adapt the work to the individuals carrying out the task
- To set and review Occupational Health and Safety Objectives
- To consult and participate workers on Occupational Health and Safety matters in the form of workers' representatives
- To encourage any worker to participate actively within the Occupational Health and Safety Management

Annually, we check and evaluate our policy as well as all occupational health and safety and environmental management activities. If necessary, we adapt them according to the current compliance obligations and modified context of our organization.

Bryan Blickhan



Senior Vice President, Innovation and Development, Transfusion Medicine and Cell Therapies Division  
Fresenius Kabi  
Revised: August 2020